



brook
consultancy

Implementing
Business Support
Interventions to
Facilitate Change



HR Services

brookconsult.co.uk



Brook's team of HR Consultants work with your business to help you to improve your HR strategy, generating a HR function tailored to the requirements of your business.

Our consultants work with you to build a flexible, dynamic and bespoke strategy that delivers results for your employees.

We Implement Strategy

Brook work with you to design and implement a people-orientated strategy that complements your business objectives. We focus on resourcing, recruitment, business culture, performance management, employee engagement and staff wellbeing.

We Develop Managers

Brook ensure we work with your management team to embed confidence within the HR process, giving your staff the ability to act compliantly.

We Execute Change

Brook guide your business through various change possibilities from restructure, TUPE, contract changes, consultations, redundancy etc to ensure your business remains compliant in line with HR legislation.

Format of Delivery

We start by getting to know your organisation via deep-dive sessions into your business and to fully understand the reason for the required change, incident or problem.

Consultancy sessions can be in the form of facilitated team meetings, one to one coaching sessions or workshops to understand current levels of HR legislation and the impact of the required change across the business.

Ideas will be discussed, challenged and tested to establish a robust implementation/action plan.

Brook Consultants work heavily to embed themselves into your operation as it is vital we understand the end goal to ensure our consultancy is tailored towards achieving this in the most stress-free way possible.

The delivery will be bespoke to business needs and sessions will be dictated by participant availability, recognising their commitments to the ongoing management of the business.

Delivery will be on business premises or digitally via any online meeting platform such as teams or Zoom.

Business Benefits

Working with Brook to outsource your HR function will see large scale benefits to ensure your business is doing things the correct way without any risk of repercussion in the future. Brook will help manage your HR problem in the most effective way possible, providing both parties with an easy process from start to finish. Brook offer a fresh perspective look at your current situation with no clouded judgement and have the ability to "hit the ground running" due to their experience dealing with similar issues within our client base. There is no one size fits all with Brook and we can offer a flexible, customised service.

For more information:

enquiries@brookconsult.co.uk or call: (01226) 240 435

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