



brook
training

Implementing
Business Support
Interventions to
Facilitate Change

Course Overview:

Health & Safety -
Workplace
Enhancement



The content will enable the delegates to develop an improved working environment by addressing what is frequently referred to as the '6th S' in workplace organisation and Continuous Improvement methodology.

Content:

The content will introduce learners to Health & Safety legislation and provide skills to develop an environment where the staff feel safe, comfortable and secure in a style which is aimed to achieve a positive impact on effectiveness and productivity.

Content will include:

- Introduction to Health & Safety Legislation
- Risk Assessments - practical support and recording
- Health & Safety action plans
- Cost of accidents - hidden costs, effects on productivity
- Causes of accidents - multiple causation theory
- Near miss reporting and link to production
- Occupational health management - What is a Safety Culture?
- Implementation of a proactive Safety Culture
- Safety Culture and Quality and 5S - an integrated 'lean' approach.

Further content will also be included and delivered progressively using feedback from the learners, and their developing understanding. This will include specific assignments drawn from, and adding benefit to their organisation and further one to one learning content, informed by any knowledge gaps or weaknesses in knowledge of any individuals in the cohort.

Format of Delivery

The support will be specifically tailored to the business and/or group needs and contain elements of one to one support to respond to individual's skills gaps.

The training content will be bespoke and specific to this organisation's requirements.

An integral part of the training and skills development will be one of 'experiential learning' by virtue of real, in the business, project based activity.

For more information:

enquiries@brookconsult.co.uk or call: (01226) 240 435

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Duration of Delivery

Delivery time and number of participants will be bespoke to employer need with specific dates and phasing by agreement with the company and Brook.

An initial meeting will take place to discuss requirements where duration and selected modules will be decided to form the training programme schedule.

Business Benefits

This training will help participants to not only understand the importance of health and safety/workplace issues but also help identify improvement areas to ensure customers and staff remain safe.

Training will embed the importance of a safe working environment and risk mitigation is in place.

Lean principles including Workplace Organisation and '5S' may be used for businesses that wish to embrace a Continuous Improvement culture but this training seeks to add a further component – ensuring that staff are motivated and more productive by virtue of enhanced workplace organisation from a safe working environment viewpoint.

The training will increase knowledge, skills and capability of individuals in relation to the core capabilities that their respective roles require to help drive growth and change in the business.

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